



Do you have a passion for academic research? Do you believe in the open, pragmatic, vital and international spirit of Vlerick? Are you ready to explore the world of Intercultural Management and Leadership and Coaching? Then we have the perfect job for you!

Junior Researcher Intercultural Management

What can you expect?

You will be involved in applied research projects/research events (by literature reviews, data collection, reporting) within leadership. Your main project will focus on diversity and inclusion and cross-cultural management, but you are also open to contribute to other projects on agility, the gig economy, continuous learning and self-managing teams. You will contribute to the development of our Centre for Excellence in Leading Agile Organisations, by contributing to the research and applied projects that are conducted within this centre. Finally, you are interested in coaching and educating others, and are willing to contribute to these activities.

What do we expect from you?

- Master degree
- Native speaker in Dutch, Fluency in English
- Strong interest in the field of Leadership development and Coaching
- You have a possible interest to obtain a PhD
- To be able to work autonomously in a dynamic and flexible environment
- You like a scientific approach in gaining insights into a specific Leadership field
- You have or you want to further develop excellent research and academic writing skills

Working at Vlerick is

- A challenging job in a dynamic, professional and international environment
- You will work in a project environment, in close collaboration with faculty members, project supervisors and colleague-researchers
- Possibility to deploy new initiatives, independently and in team
- Synergy between science and practice
- A competitive salary and learning and growth opportunities

Are you interested?

Then apply with your CV and motivation letter via [our website](#).

Happy to give you more information about the job content: veroniek.deschamphelaere@vlerick.com



What do our employees have to say about this vacancy?

"I have applied for the position of junior research associate in leadership and coaching 1.5 years ago, and it has been truly life-changing... ..in the best way imaginable! For me, this new job at Vlerick meant that I had to undertake a career switch, which was really challenging, but incredibly rewarding. This job takes high levels of motivation, proactivity and a willingness to learn, but in exchange you get the opportunity to continuously grow and develop, both through experience and by taking courses. You will also get the support of a great supervisor and work alongside a nice group of co-workers. This position offers the perfect balance between research and practice, and allows you to create impact. While everyone's journey as a junior researcher will be different, within this position, I have worked on my first research-meets-practice project, I have done in-company presentations of research findings, I have written research proposals, and I have had the chance to discuss different topics with leaders from multiple organizations within our Research Centre for Adaptive Organizations. I would recommend this position to anyone that is bitten by the research bug, and that wants a direct interaction with - and impact on - practice."

- Lien Desmet, Doctoral Researcher in Leadership