

ABOUT GHENT UNIVERSITY

Ghent University is a world of its own. Employing more than 8,000 people, it is actively involved in education and research, management and administration, as well as technical and social service provision on a daily basis. It is one of the largest, most exciting employers in the area and offers great career opportunities. With its 11 faculties and more than 80 departments offering state-of-the-art study programmes grounded in research in a wide range of academic fields, Ghent University is a logical choice for its staff and students.

YOUR TASKS

This vacancy concerns a job as junior researcher (50%) for an EU-funded project on “*Further Enhancing the Implementation of Quality Standards in drug demand reduction in the EU*” (FENIQS-EU). A brief summary of the project proposal is provided below:

Quality standards (QS) were a central priority in the EU Drug Strategy 2013-2020 to improve the quality of drug services and to bridge the gap between science and practice. Yet, the extent and ways in which QS are implemented in daily practices of drug prevention, treatment and harm reduction in the EU vary substantially. Some countries have successfully implemented QS and there is a clear need to understand what transferable lessons can be learned from available 'good practices' which can guide implementation of QS in different contexts across the EU.

The general objective of this action is to enhance implementation of QS in drug prevention, treatment and harm reduction throughout the EU, with more services, organizations and countries applying QS in daily practice. The project will focus on the actual application of QS in all EU countries and factors stimulating implementation. By identifying good practice examples and successful implementation strategies, key stakeholders (e.g. policy makers, service providers and users) will have access to do's and don'ts for implementing QS in various areas of drug demand reduction. A key activity will be the organization of a 2-day QS event in Lisbon, eventually resulting in consensus around core implementation strategies. The main output of this action will be a field-tested implementation toolkit, providing step-by-step guidance for individuals and organizations interested to implement QS. Training sessions, webinars and a video tutorial will support the introduction of the toolkit.

Country representatives and civil society organizations will be involved throughout the project to maximize stakeholders' abilities to share good practices and to implement project recommendations in daily practice and at local level. Project partners are three academic partners (based in Belgium, Croatia and the Czech Republic) and four pan-European networks (IREFREA, Correlation C-EHRN, Euro-TC, EUFAS), covering all EU member states and DDR areas.

To realize these aims, four specific objectives are central to the action:

1. Assess the current state of QS implementation in the EU

Based on previous work and consultation with EU-28 representatives, the extent of QS implementation will be described country-by-country and by DDR area. Reasons for successful/limited implementation will be mapped, as well as implementation needs, potential good practice examples and correspondence with EU MQS.

2. Study 'good' and promising practice examples of QS implementation

In each DDR area, 2-3 examples of successful/promising implementation ('QS Implementation champions') from across the EU will be selected and described as case studies, including facilitating and hindering factors that advanced/obstructed implementation in daily practice. Case study results will be presented and implications for QS implementation discussed during a QS Implementation Champions day.

3. Translate 'good' practice examples into an implementation toolkit and test it in various real-world contexts

Lessons learnt from the selected 'good' practices will be translated into a step-by-step implementation toolkit. Recommendations for practical and feasible implementation strategies as well as key features of the toolkit will be proposed during a 1-day international QS event and reviewed using Delphi methodology. The draft toolkit will be refined using target audience feedback (e.g. QS champions, civil society organizations) and field tested in at least six countries (covering all DDR areas).

4. Spread the lessons learnt and train stakeholders from across the EU

Dissemination is aimed at informing stakeholders across Europe about the lessons learned from this action, using a structured dissemination strategy. EU-wide implementation of QS will be stimulated by offering training on the QS implementation toolkit during the project final conference through webinars and a video tutorial.

The job of junior researcher and will consist of following tasks:

- Perform the activities and realize the outputs/deliverables allocated to the UGent research team (primarily WP1 & WP2)
- Contribute to and coordinate the timely delivery of all project outputs and deliverables
- Write the final project report

WHAT WE ARE LOOKING FOR

- You hold a Master's degree in social or behavioral sciences (e.g. Psychology, Social Work, Sociology, Educational sciences)
- You are familiar with the topic of drug addiction and/or drug prevention, treatment, harm reduction and social reintegration
- You have experience with the development and implementation of quality standards and/or evidence-based practice/policy
- You have been working on international/EU projects
- You can work independently
- You speak and write English fluently
- You are based in a EU country

WHAT WE CAN OFFER YOU

- We offer you a contract of definite duration for a period of max. 24 months (50% employment, to be negotiated based on years of experience)
- Your contract will start on 1/04/2021 at the earliest.
- Your remuneration will be determined by salary scale WM1 to WM4 (if you hold a Master's degree) or salary scale PD1 to PD4 (if you hold a doctorate). [Click here for more information about our salary scales.](#)

- All Ghent University staff members enjoy a number of benefits, such as a wide range of training and education opportunities, 35 days of holiday leave (on an annual basis for a full-time job) supplemented by annual fixed bridge days, bicycle allowance and eco vouchers. [Click here for a complete overview of all the staff benefits](#) (in Dutch).

INTERESTED?

Apply **online through the e-recruitment system before the application deadline** (see above). We do not accept late applications or applications that are not submitted through the online system.

Your application must include the following documents:

- In the field '**CV**': your CV and an overview of your study results (merged into one pdf file)
- In the field '**Cover letter**': your application letter in pdf format
- In the field '**Diploma**': a transcript of the required degree (if already in your possession). If you have a foreign diploma in a language other than our national languages (Dutch, French or German) or English, please add a translation in one of the mentioned languages.
- In the field "**other documents**": a reference letter, an overview of your study results, ... can be added, but is not required.

Note that the maximum file size for each field is 10 MB.

As Ghent University maintains an equal opportunities and diversity policy, everyone is encouraged to apply for this position.

MORE INFORMATION

For more information about this vacancy, please contact Prof. Wouter Vanderplasschen (Wouter.Vanderplasschen@UGent.be, +32-9-331 03 13). Important: do NOT send your application by email, but apply online:

https://career012.successfactors.eu/career?company=C0000956575P&career_job_req_id=18385&career_ns=job_listing&navBarLevel=JOB_SEARCH